

**Sun Life Rainbow ORSO Scheme (the “Plan”)**

**Notice to Participating Employers and Plan Members**

**This is an important document. You should read it carefully and thoroughly. If there is any query about the content of this document, you should seek independent professional advice. The trustee of the Plan accepts responsibility for the information contained in this document as being accurate as at the date of this document.**

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27 August 2020

Dear participating employers and plan members,

We, Sun Life Trustee Company Limited, the trustee of the Plan, refer to our notice to you dated 23 July 2020 ("**Notice**") in relation to the proposed change of custodian of the Plan.

As set out in the Notice, with effect from 28 August 2020 ("**Effective Date**"), the custodian of the Plan will be changed from RBC Investor Services Trust Hong Kong Limited to The Hongkong and Shanghai Banking Corporation Limited ("Transition").

In the event that 28 August 2020 turns out to be not feasible to implement the Transition due to any uncontrollable situations such as tropical cyclone signal number 8 or above is hoisted, or Black Rainstorm warning is in force; or any other adverse conditions that render it impossible to effect the Transition such as serious disruption of public transport services, the Effective Date will automatically fall on the immediate next business day without serving you with any other further notice. In the event that the Transition cannot be implemented on the next available business day, Trustee will issue and publish the notice on Hong Kong Economic Times, The Standard and the trustee's website with the new effective date. Please be assured that all the other information as set out in the Notice remains unchanged.

If you have any enquiries about this notice, you may contact our Sun Life Pension Services Hotline on (852) 3183-1888.

Yours faithfully,

Sun Life Trustee Company Limited

This is a computer generated printout and no signature is required.